

# Personal One on One Outplacement 3 Month Program

## STAGE 1



### Skills and Personality Testing

- Review of Skills, Abilities & Strengths
- Career-to-date Evaluation
- Professional and Personal Goals



### Career Workshops

- Building a Winning Search Strategy
- Market Trends
- Remuneration Guide
- CV and Cover Letter Writing
- Interview Preparation



### Professional Branding

- Managing Your Online Presence
- Self-presentation Skills & Feedback
- Oral / Written Communication / Soft Skills
- Interview Techniques



### Job Search

- Effective Job Hunting Techniques
- Proactive Connections to Relevant Companies
- Targeting Industries / Companies
- Use of Invictus Alliance's Network & Affiliated Partners



### Aftercare

- Post Interview Performance Evaluation
- Evaluate Offers
- Negotiation Skills

Each stage is supported for 1 month and supplemented with multiple hour long face to face meetings. Stage 3 maybe postponed for up to 6 months.